



Seat No. _____

HT-BP8013T

M. P. M. (Sem. VIII) (CBCS)

(W.E.F. 2017) Examination

May - 2023

Human Resource Management

Time : **3:00** Hours / Total Marks : **75**

- Instructions :**
- (1) Figures to the right indicate full marks for the respective questions.
 - (2) Draw neat and clean diagram when required.

1 Answer the following questions. **20**

- (1) What is Procurement?
- (2) Define the term compensation.
- (3) Explain meaning of job analysis.
- (4) Write the meaning of promotion.
- (5) Discuss HRM as a science.
- (6) Explain the term personal interview.
- (7) Describe the term employee retention.
- (8) Explain compulsory retirement.
- (9) Define HR planning.
- (10) What is Employee motivation?

2 Answer the following questions. (write any **two**) **20**

- (1) Discuss External sources of recruitment with suitable examples.
- (2) Explain selection process of employees with suitable illustration.
- (3) What is Human Resource Management? Discuss the characteristics of it.

3 Answer the following questions. (write any seven) **35**

- (1) Explain the factors influencing personnel policy.
 - (2) Differentiate time wage and piece wage system.
 - (3) Write a detailed note on Job description.
 - (4) Deliberate the ranking and paired comparison method of Performance appraisal in brief.
 - (5) Write a note on Human Resource Planning process.
 - (6) Describe the role and responsibilities of HR manager.
 - (7) Explain on-the-job training methods with examples.
 - (8) Differentiate between HRM & Personnel Management.
 - (9) Explain Importance of employee training in Pharmacy company.
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